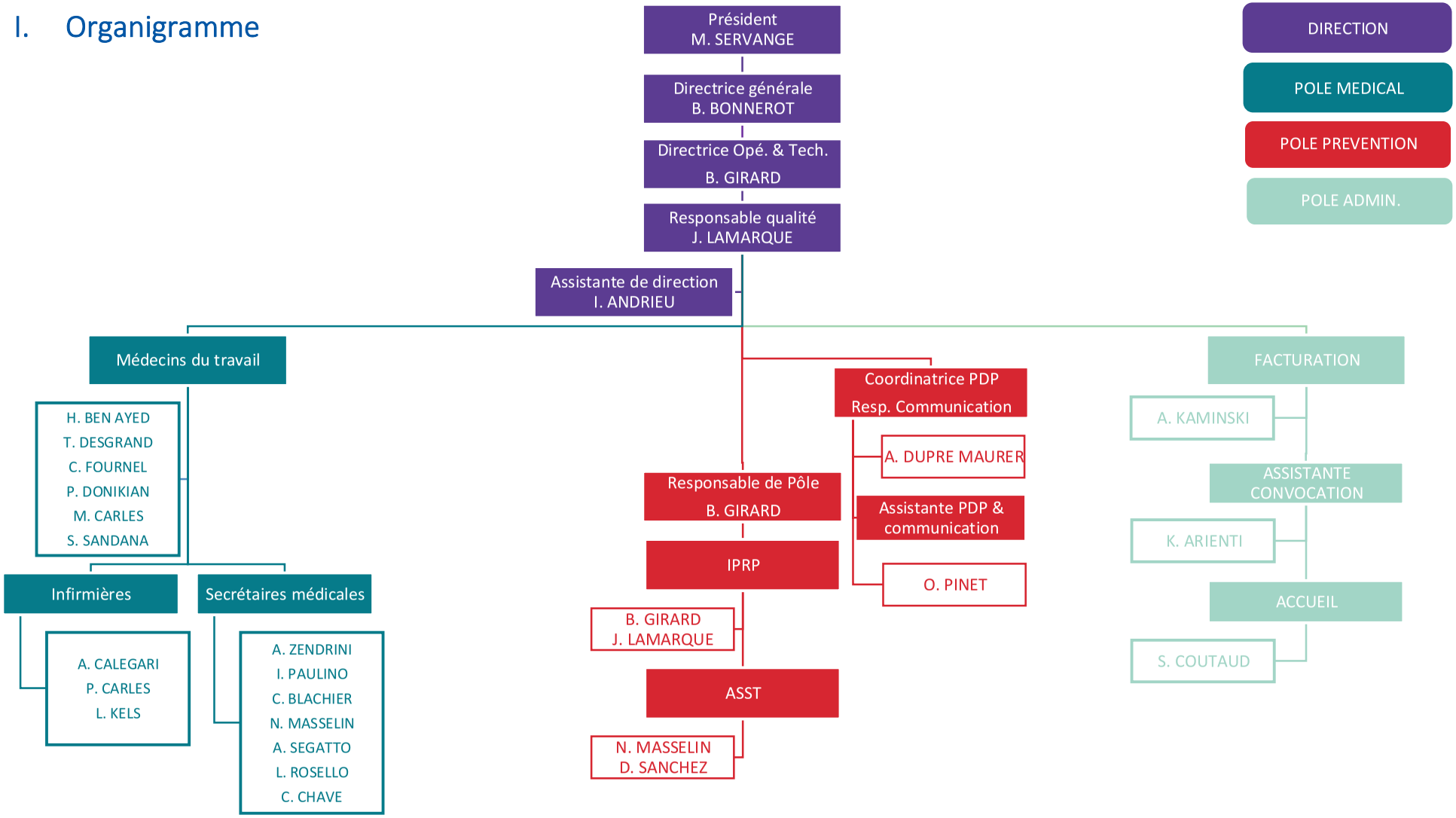I. Organigramme